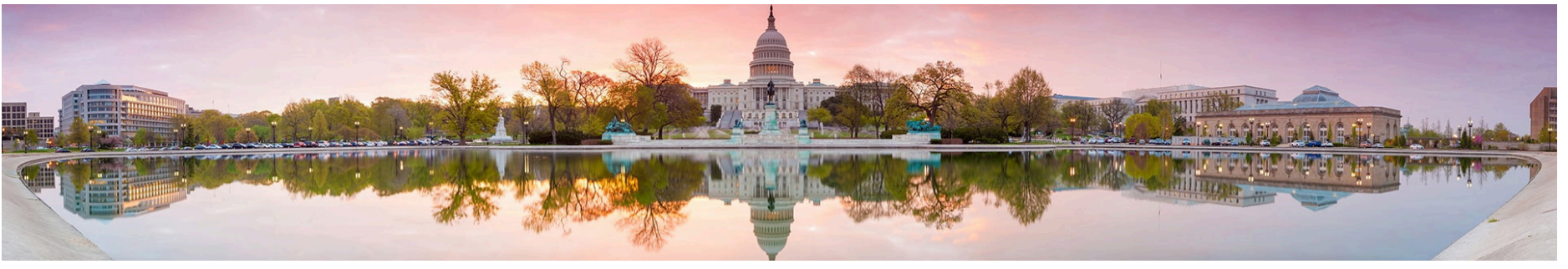




Office of Congressional Workplace Rights

e-Newsletter Third Quarter 2024



Information on workplace rights, safety and health, and accessibility in the legislative branch



OCWR Launches New Learning Management System

In an effort to continue its innovative programming of information and education outreach to legislative branch staff, the Office of Congressional Workplace Rights (OCWR) has launched a new Learning Management System (LMS) for its online training modules. The new LMS can be found on ocwr.gov and improves upon the OCWR's work to inform legislative branch staff of their rights and responsibilities under the laws applied by the Congressional Accountability Act.

To enroll in an OCWR online training module, staff must first register for a free account using their .gov e-mail, and establish a unique password. After completing a training module, the LMS will generate and provide the user with a certificate of completion.



The OCWR currently offers the following modules via the LMS portal: 1) Recognizing and Preventing Discrimination and Harassment in the Workplace, 2) Preventing Sexual Harassment in the Congressional Workplace, and 3) Preventing Disability Discrimination in the Congressional Workplace.

LMS training modules are open to current covered employees of the legislative branch of the federal government.

Additional information about the LMS can be found on the OCWR website, and on the Frequently Asked Questions page at ocwr.gov. More information is also available by calling the OCWR at (202) 724-9250 or e-mailing queries to OCWRtraining@ocwr.gov.

OCWR Training Opportunities

The Congressional Accountability Act

Webinar

This training session focuses on the workplace protections applied by the Congressional Accountability Act (CAA) and explains the role of the Office of Congressional Workplace Rights in administering and enforcing the CAA.

[July 24, 2024](#)

[August 19, 2024](#)

[September 19, 2024](#)

Civility and Inclusion

Webinar

This training module reviews the core concept of workplace civility, its related concepts, and its institutional benefits; examines specific civil behaviors and conflict management practices in multiple workplace environments; and proposes strategies to create, foster, and maintain a climate of inclusion in the legislative workplace.

[July 16, 2024](#)

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