

What is the Office of Compliance?

The Office of Compliance (OOC) is a neutral, nonpartisan, and independent congressional office that advances workplace rights, safety and health, and accessibility in the legislative branch — much like the Equal Employment Opportunity Commission, the Department of Labor, and the Department of Justice do for the private sector and legislative branch.



Where to find us...

www.compliance.gov



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WELCOME



FROM THE CONGRESSIONAL
OFFICE OF COMPLIANCE

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As a legislative branch employee,



you have important workplace protections put in place by Congress.

These provisions, detailed in the Congressional Accountability Act (CAA), include anti-discrimination, family and medical leave, and hazard-free workplace protections.



Services for you...

The Office of Compliance offers resources valuable to all legislative branch employees, including:

- Online training on topics including **sexual harassment and reasonable accommodation** in the workplace. The modules take less than 25 minutes and cover a range of workplace issues. **In-person training** for offices is also available by request.
- Our comprehensive and confidential administrative **dispute resolution** program - providing counseling, mediation, and appeals components - is outlined in online videos for employees.
- **Fast Facts** and **Compliance@Work** publications offer practical guidance and tips. Look for quarterly e-Newsletters in your inbox.

Safety and accessibility for all...

Our inspectors cover more than 18 million square feet of legislative branch buildings and grounds each Congress to make sure they are safe and accessible for employees and the visiting public with disabilities.



The staff is available to answer general inquiries about workplace rights in the legislative branch. These discussions and contacts with the OOC are strictly confidential.